



Direct Support Professional (DSP)

Job Title: Direct Support Professional (DSP)

Department: Lifespan Service Team

Reports to: Amanda Myers, Director of Employment Services

Type of position: Part-time

Application Deadline: July 15, 2026

Position Overview:

A Direct Support Professional (DSP) provides essential, personalized support to individuals with Down syndrome and other intellectual or developmental disabilities, focused on fostering independence, community integration, and personal well-being. DSPs support the development of independent living skills, promote self-determination and choice, facilitate social communication and emotional regulation, and foster health and wellness in community and work settings, and within services at Down Syndrome Innovations. This is a collaborative position, working in close partnership with the full-time service providers to ensure all aspects of services are well-coordinated within our organization and that we are improving the quality of life of the participants we serve.

Organization:

At Down Syndrome Innovations, our life-changing support and services empower people with Down syndrome to live to their fullest potential. We serve as the expert resource and lead community mobilizer, sharing knowledge and creating solutions for people with Down syndrome. Our values include community, innovation, individuality, passion, and trust. For more information, visit our website: <https://www.downsyndromeinnovations.org/>

Direct Support Professional (DSP) responsibilities include, but not limited to:

- Work under the direction of the Down Syndrome Innovations full-time staff facilitating programs or events.
- Willing to assist with all programs for all age levels including, but not limited to the following: adult evening programming, ACE program, teen programs and groups, employment services, children's programs and group sessions.
- Provide direction and supervision on-site and in the community.
- Transport individuals to and from community outings and/or job sites.
- Provide support as needed to ensure full participation of participants at family connection or fundraising events.
- Assist with evening and weekend events as available and requested.
- Teach individuals with Down syndrome the skills and behaviors to improve independence and socialization.

- Maintain confidentiality and protect dignity of participants.
- Follow Down Syndrome Innovations' policies, procedures, and safety protocols.
- Maintain an up-to-date timecard.

Preferred Skills and Experience In At Least One Of The Following Areas:

- Instructing and facilitating adult continuing education classes
- Job coaching individuals in the community
- Leading programmed workouts and ensuring client safety
- Supporting positive behaviors and emotional regulation in group settings
- Creating and facilitating teen groups
- Supporting organizational events

Qualifications:

- Must be 18+ years old.
- High School Diploma/GED required.
- Clear background check required.
- Minimum number of hours will be assigned by supervisor and required.
- Experience working with individuals with developmental disabilities.
- Experience working with individuals with Down syndrome is preferred.
- Excellent communication and organizational skills with a demonstrated leadership ability.
- Excellent interpersonal skills and ability to work with people from diverse backgrounds.
- Confirmed experience making a positive contribution to work culture (per references).
- Valid Driver's License.

Additional Information:

- Hiring for multiple DSPs (Part-Time for daytime, evening, or weekend hours)
- Wage is \$16-18 per hour depending on experience
- Send cover letter and resume to amanda@kcdisi.org to be considered for the position.
- To further discuss this position, please contact Amanda Myers at amanda@kcdisi.org